

Personality Mosaic

Directions: Circle the numbers of statements that clearly feels like something you might say or do or think – something that **feels** like you.

1. It's important for me to have a strong, agile body.
2. I need to understand things thoroughly
3. Music, color, beauty of any kind can really affect my moods.
4. People enrich my life and give it meaning
5. I have confidence in myself that I can make things happen.
6. I appreciate clear directions so I know exactly what to do.
7. I can usually carry/build/fix things myself.
8. I can get absorbed for hours in thinking something out.
9. I appreciate beautiful surroundings; color and design mean a lot to me
10. I love company
11. I enjoy competing
12. I need to get my surroundings in order before I start a project.
13. I enjoy making things with my hands
14. It's satisfying to explore new ideas.
15. I always seem to be looking for new ways to express my creativity.
16. I value being able to share personal concerns with people.
17. Being a key person in a group is very satisfying to me.
18. I take pride I being very careful about all the details of my work
19. I don't mind getting my hands dirty
20. I see education as a lifelong process of developing and sharpening my mind
21. I love to dress in unusual ways, to try new colors and styles
22. I can often sense when a person needs to talk to someone
23. I enjoy getting people organized and on the move
24. A good routine helps me get the job done
25. I like to buy sensible things I can make or work on myself
26. Sometimes I can sit for long periods of time and work on puzzles or read or just think about life.
27. I have a great imagination
28. It makes me feel good to take care of people

29. I like to have people rely on me to get the job done
30. I'm satisfied knowing that I've done an assignment carefully and completely
31. I'd rather be on my own doing practical, hands on activities.
32. I'm eager to read about any subject that arouses my curiosity
33. I love to try creative new ideas.
34. If I have a problem with someone, I prefer to talk it out and resolve it.
35. To be successful, it is important to aim high.
36. I prefer being in positions where I don't have to take responsibility for decisions.
37. I don't enjoy spending a lot of time discussing things. What's right is right.
38. I need to analyze a problem pretty thoroughly before I act on it.
39. I like to rearrange my surroundings to make them unique and different.
40. When I feel down, I find a friend to talk to
41. After I suggest a plan, I prefer to let others take care of the details
42. I'm usually content where I am
43. It's invigorating to do things outdoors.
44. I keep asking "why"
45. I like my work to be an expression of my moods and feelings
46. I like to find ways to help people care more for each other
47. It's exciting to take part in important decisions
48. I'm always glad to have someone else take charge
49. I like my surroundings to be plain and practical
50. I need to stay with a problem until I figure out an answer
51. The beauty of nature touches something deep inside me
52. Close relationships are important to me
53. Promotion and advancement are important to me
54. Efficiency, for me., means doing a set amount carefully each day
55. A strong system of law and order is important to prevent chaos
56. Thought-provoking books always broaden my perspective
57. I look forward to seeing art shows, plays, and good films
58. I haven't seen you for so long I'd love to know how your are doing
59. It's exciting to influence people
60. When I say I'll do it, I follow through on every detail
61. Good, hard physical work never hurt anyone
62. I'd like to learn all there is to know about subjects that interest me

63. I don't want to be like everyone else; I like to do things differently
64. Tell me how I can help you
65. I'm willing to take some risks to get ahead
66. I like exact directions and clear rules when I start something new
67. the first thing I look for in a car is a well-built engine
68. I choose people who are intellectually stimulating
69. When I'm creating, I tend to let everything else go
70. I feel concerned that so many people in our society need help
71. It's fun to get ideas across to people
72. I hate it when they keep changing the system just when I get it down
73. I usually know how to take care of things in an emergency
74. Just reading about those new discoveries is exciting
75. I like to create happenings
76. I often go out of my way to pay attention to people who seem lonely and friendless
77. I love to bargain
78. I don't like to do things unless I am sure they are approved
79. Sports are important in building strong bodies
80. I've always been curious about the way nature works.
81. It is fun to be in a mood to try or do something unusual.
82. I feel comfortable sharing my ideas in groups
83. If I don't make it the first time, I usually bounce back with energy and enthusiasm.
84. I appreciate knowing exactly what people expect of me.
85. I like to take things apart to see if I can fix them.
86. Don't get excited. We can think it out and plan the right move logically.
87. It would be hard to imagine my life without beauty around me.
88. People often seem to tell me their problems.
89. I can usually connect with people who get me in touch with a network of resources.
90. I don't need much to be happy.

Scoring Your Answers

To score, circle the same number below that you circled on the Personality Mosaic

R	I	A	S	E	C
1	2	3	4	5	6
7	8	9	10	11	12
13	14	15	16	17	18
19	20	21	22	23	24
25	26	27	28	29	30
31	32	33	34	35	36
37	38	39	40	41	42
43	44	45	46	47	48
49	50	51	52	53	54
55	56	57	58	59	60
61	62	63	64	65	66
67	68	69	70	71	72
73	74	75	76	77	78
79	80	81	82	83	84
85	86	87	88	89	90

Now add up the **number of circles** in each column.

R _____ I _____ A _____ S _____ E _____ C _____

Which letters received the three highest scores?

1st _____

2nd _____

3rd _____

Interpreting Your Results

Look over the following descriptions of the six components of the Personality Mosaic and see which one fits you best. Does this description agree with your six scores?

1. REALISTIC (R)

THING person who lives in his/her body
Independent/practical/physically strong/ often aggressive/ conservative
Uses hands/eyes to explore things, achieve
Uses body skillfully, rather than words, thoughts or feelings
Requires physical coordination, strength, agility, logic
Enjoys risk, excitement, being outdoors, concrete problems, money, using tools, large machinery
Solves problems by doing

2. INVESTIGATIVE (I)

DATA person who lives in his/her mind
Independent/curious/intellectual/introspective/unconventional
Uses reading/instruments to explore ideas
Uses mind/information to achieve, rather than association with people and things
Requires mental ability. Logic. Insight
Enjoys challenges variety, and complicated, abstract problems
Solves problems by thinking

3. ARTISTIC (A)

DATA/THING person who lives in his/her mind, body and feelings
Creative/sensitive, asthetic/independent/introspective/expressive/unsocial
Uses hand/eyes/mind to create new things, writings, and ways of doing things
Requires good eyes, ears, intelligence, perception of color, form sound, feelings
Enjoys beauty unstructured activity, variety, interesting and unusual sights, sounds, textures, people

4. SOCIAL (S)

PEOPLE person who lives in his/her feelings
Concerned leader, sensitive/humanistic/supportive/responsible
Uses feelings, words, ideas, to work with people, rather than physical activity or things
Requires empathy, tact, perceptiveness, insight, genuineness
Enjoys closeness, sharing, groups, unstructured activity, being in charge
Solves problems by feeling

5. ENTERPRISING (E)

PEOPLE person who lives in his/her project
Uses mind, words, feelings to deal with people and achieve
Requires sensitivity, insight, assertion, verbal ability, logic
Enjoys organizing, persuading, leading, managing, excitement, variety status, power, money

6. CONVENTIONAL (C)

DATA person who lives in his/her orderliness
Placid/orderly/careful/accurate
Uses mind, eyes, hands to carry out tasks
Requires logic, care, responsibility
Enjoys order, certainty, security, identifying with power, status
Solves problems by following rules